

**BILL SUMMARY**  
1<sup>st</sup> Session of the 57<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB 305</b>
<b>Version:</b>	<b>Proposed Committee Substitute 1</b>
<b>Request Number:</b>	<b>8737</b>
<b>Author:</b>	<b>McBride (H)</b>
<b>Date:</b>	<b>4/10/2019</b>
<b>Impact:</b>	<b>SB 305 has nNone</b>

**Research Analysis**

The PCS for SB 305 adds that drug test results showing positive for marijuana metabolites do not authorize an employer to take action against an employee. An employer may refuse to hire or discharge an employee or applicant for being under the influence of marijuana components or metabolites while performing employment obligations. The measure defines “under the influence of marijuana components or metabolites”.

Prepared By: Anna Rouw

**Fiscal Analysis**

SB 305 has no fiscal implications to the state.

Prepared By: Stacy Johnson

**Other Considerations**

None.